

Papa Vito's Pizza Application for Employment

Papa Vito's Pizza is an Equal Opportunity Educational Institution and EEO/Affirmative Action Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications, and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

PLEASE TYPE OR PRINT. Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (don't just indicate "See Resume.") Applications with missing or invalid job numbers will not be considered for any position.

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| Position Applying For: | Name (Last, First, Middle): | | Other names under which you have attended school or been employed: |
| JOB #: | | | |
| Street Address: | | City, State & Zip: | |
| Social Security Number: | Home Phone: | Work Phone: | Other Phone: |
| Are you eligible to work in the United States? | <input type="checkbox"/> Yes <input type="checkbox"/> No | | |
| Are you 18 years of age or older? | <input type="checkbox"/> Yes <input type="checkbox"/> No | | If NO, what is your current age? |
| Are you currently employed? | <input type="checkbox"/> Yes <input type="checkbox"/> No | | If YES, what is the company name, your current job title & department? |
| Have you ever been employed by Papa Vito's Pizza? | <input type="checkbox"/> Yes <input type="checkbox"/> No | | If YES, dates of employment & reason for leaving: |
| Are you related to any current Papa Vito's Pizza employee? | <input type="checkbox"/> Yes <input type="checkbox"/> No | | If YES, their name & their relationship to you? |
| If required for position, do you have a valid driver's license? | <input type="checkbox"/> Yes <input type="checkbox"/> No | | If YES, State of issuance, license #, and expiration date: |
| How did you learn about this employment opportunity at _____? Check all that apply: | | | |
| <input type="checkbox"/> Job Bulletin (Posting) /Walk-in q Website | <input type="checkbox"/> Dept. of Labor | <input type="checkbox"/> Ad in <i>newspaper</i> | <input type="checkbox"/> Ad in <i>magazine</i> |
| <input type="checkbox"/> Referral by employee | <input type="checkbox"/> Other: | | |

EDUCATION

| Name of School | City/State | Did you graduate? | If No, # of years left to graduate | If Yes, date of Graduation | Degree received | Major |
|--|------------|--|------------------------------------|----------------------------|-----------------|-------|
| High School: | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| GED: | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| Other School: | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| College: | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| College: | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| College: | | <input type="checkbox"/> Yes <input type="checkbox"/> No | | | | |
| Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying. | | | | | | |

SKILLS: Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert)

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WORK EXPERIENCE-Please detail your entire work history. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. **PLEASE DO NOT** complete this information with the notation "See Resume."

PLEASE NOTE: Papa Vito's Pizza reserves the right to contact all current and former employers for reference information.

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| Dates Employed (most recent position) From: To | <input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk: <input type="checkbox"/> | Title: |
| Starting Salary: | Organization Name and Address: | |
| Final Salary: | | |
| Supervisor's Name, Title and Phone #: | Other Reference Name, Title and Phone #: | Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate |
| Primary duties: | | Reason for Leaving: |
| Dates Employed (most recent position) From: To | <input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk: <input type="checkbox"/> | Title: |
| Starting Salary: | Organization Name and Address: | |
| Final Salary: | | |
| Supervisor's Name, Title and Phone #: | Other Reference Name, Title and Phone #: | Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate |
| Primary duties: | | Reason for Leaving: |

Driving History:

My state of residence is: _____ How long? _____ Years _____ Months
I have held a valid driver's license since: _____ Name of my auto insurance company: _____
Policy #: _____ Exp. date: _____
Have you held a driver's license in another state or country? Yes No
If yes, list below: #: _____ State/Country: _____
#: _____ State/Country: _____
Is your driver's license subject to any restrictions that would impair your ability to drive for Papa Vito's Pizza? Yes No
If yes, please explain: _____

Have you been involved in any auto accidents in the past three (3) years? Yes No
If yes, list accident(s) and dates: _____

Have you every been convicted of, pled guilty or pled no contest to a felony crime? NOTE: Do not identify convictions that have been sealed, expunged, dismissed, or otherwise eradicated by statue or court order; any conviction for a marijuana offense if the conviction is more than two years old; or any information pertaining to an arrest or detention which did not result in conviction as a result of referral to and participation in any pre-trial or post-trial diversion program. Yes No
NOTE: A conviction may be relevant if job-related, but does not necessarily bar you from employment.
If yes, please explain: _____

Have you been convicted of, pled guilty or pled no contest to any traffic offenses in the last three (3) years? NOTE: Do not identify convictions that have been sealed, expunged, dismissed, or otherwise eradicated by statue or court order; any conviction for a marijuana offense if the conviction is more than two years old; or any information pertaining to an arrest or detention which did not result in conviction as a result of referral to and participation in any pre-trial or post-trial diversion program. Yes No
If yes, list offense(s) and dates: _____

Have you ever been convicted of, pled guilty or pled no contest to any of these offenses? NOTE: Do not identify convictions that have been sealed, expunged, dismissed, or otherwise eradicated by statue or court order; any conviction for a marijuana offense if the conviction is more than two years old; or any information pertaining to an arrest or detention which did not result in conviction as a result of referral to and participation in any pre-trial or post-trial diversion program.

| | | |
|--|-----|----|
| Leaving the scene of an accident. | Yes | No |
| Participating in an illegal speed contest. | Yes | No |
| Any drug or alcohol motor vehicle related violation. | Yes | No |
| Hit and run or leaving the scene of an accident. | Yes | No |
| Reckless driving. | Yes | No |
| Vehicular homicide or assault. | Yes | No |
| Eluding or attempting to elude police. | Yes | No |

Car Details:

All personnel involved in product delivery for Papa Vito's Pizza must have their driving records reviewed before beginning employment and periodically thereafter. In addition, all team members must meet the following requirements:

- No team member will be allowed to drive any vehicle for Papa Vito's Pizza without a valid driver's license from the state of their primary residence. License must be in good standing (i.e. not suspended, revoked or restricted).
- Individuals 18 years old must have at least a two-year driving history. Individuals 19 years old and older must have at least one year driving history. This must be the year immediately preceding the date of the evaluation. Up to five years of driving history may be evaluated for all applicants and team members.
- Individuals must show proof of and maintain auto liability insurance.
- A vehicle safety inspection at the time of hire and periodically thereafter.
- No one may be hired into a position which requires driving unless their driving record meets Papa Vito's Pizza Standards.

PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize Papa Vito's Pizza to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of Papa Vito's Pizza serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States, to file a State security questionnaire and State loyalty oath, and to comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. If employed on a regular, benefits-eligible basis, I understand that I would be required to make mandatory contributions to the Papa Vito's Pizza Retirement System or to an optional retirement program, if applicable. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first SIX MONTHS of regular employment represent a provisional period, during which I would not be eligible to apply for transfer or promotion and during which I may be terminated without right of appeal.

Applicant Signature: _____ Date: _____